



**MINUTES
CITY COUNCIL MEETING
CITY OF LEANDER, TEXAS**

Pat Bryson Municipal Hall
201 North Brushy Street - Leander, Texas
Thursday, May 21, 2026
Briefing Workshop at 6:00 PM
Regular Meeting at 7:00 PM



Mayor – Na'Cole Thompson
Place 1 – Stephen Chang
Place 2 – Michael Herrera
Place 3 – Natomi Blair

Place 4 – Annette Sponseller
Place 5 – Andrew Naudin
Place 6 – Becki Ross, Mayor Pro Tem
City Manager – Todd Parton

BRIEFING WORKSHOP - CONVENE AT 6:00 PM

1. Open Meeting.

Opened meeting at 6:00 p.m.

2. Roll Call.

Roll call reflected all present with Councilmember Sponseller absent.

3. Joint workshop of the City Council and Planning and Zoning Commission to receive a presentation from Kendig Keast Collaborative, Inc., regarding updates to the City of Leander Comprehensive Plan and Transportation Master Plan.

The presentation included project website now live; population flux amid growth; reliability safe; value of time; planning themes; Comprehensive Plan Advisory Committee priorities; stakeholders; effective growth management; livable community; safe community; sustainable, resilient community; more balanced economy and tax base; focus areas for plans; top 10 list; and verification of consensus on plan direction.

Briefing workshop adjourned at 6:47 p.m.

REGULAR MEETING – CONVENE AT 7:00 PM

4. Open Meeting, Invocation and Pledges of Allegiance.

Opened meeting at 7:01 p.m.; invocation provided by Pastor Serenity Coats; and Mayor Thompson led the Pledges of Allegiance.

5. Roll Call.

Roll call reflected all present with Councilmember Sponseller absent.

6. Welcome Special Guests and Visitors.

7. Public comments on items not listed in the agenda.

Public comments on items listed in the agenda will be heard at the time each item is discussed.

[All comments are limited to no more than 3 minutes (6 minutes if translation is needed) per individual.]

Kathy Bonardi, 1412 Volente Drive - commented on recent Senior Activity Center dedication event.

8. Staff Reports

- Capital Improvement Project update includes Automated Metering Infrastructure (CIP W.42) conversation timeline, benefits to residents, how information is being communicated to residents, and where to find updates on the City's website.

CONSENT AGENDA: ACTION

Motion: Approve to consent agenda items 9 through 12.

By: Councilmember Chang

Seconded: Councilmember Blair

Vote: 6 - 0

9. Approval of the minutes for the City Council Retreat held on April 23, 2026, April 24, 2026, and the regular meeting of the City Council held on May 7, 2026.
10. Award Solicitation S26-006 to Bennett Paving, Inc., to conduct road rehabilitation services which includes the pavement mill and overlay, multiple full-depth repairs, roadway striping, and other maintenance work on various City of Leander roadways in the amount of \$2,355,078.29; authorize the City Manager to execute any and all necessary documents; and authorize the City Manager to approve change orders up to \$50,000.00 with a total amount of change orders not to exceed 25% of the original contract amount.
11. Approval of renewal in the amount of \$263,610.48 for the City's Microsoft 365 subscription licensing through Microsoft's authorized reseller SHI Government Solutions, Inc., utilizing pricing and terms contained in Texas DIR Contract DIR-CPO-5237; and authorize the City Manager to execute all necessary documents, renewals, and licensing changes for the City's Microsoft 365 service agreement.
12. Approval of a special event permit for the Leander Chamber of Commerce for their annual Old Town Street Festival, providing for road closures for the event scheduled from 11:30 a.m. to 11:30 p.m., June 6, 2026, in the Old Town District.

REGULAR AGENDA

13. Discuss and consider approval of the proposed comparator list submitted by Leander Professional Fire Fighters Association, International Association of Fire Fighters, Local 4298 intended to serve as the foundational framework for the upcoming compensation study, as outlined in the collective bargaining agreement ratified by City Council on October 16, 2025.

Motion: Approve the comparator list of cities as presented.

By: Mayor Pro Tem Ross
Seconded: Councilmember Blair

Vote: 6 - 0

14. Discuss and consider an Ordinance amending Article 9.08, Division 2, Municipal Civil Service for fire fighters to authorize access to department personnel files; and providing for the effective date, open meetings, and related matters.

Motion: Table action on item until June 18, 2026, regular council meeting, following a discussion.

By: Councilmember Chang
Seconded: Councilmember Naudin

Vote: 6 - 0

15. Discuss and consider action on a Resolution committing to a goal of zero roadway fatalities and authorizing the submittal of an application for the Safe Streets and Roads for All (SS4A) Grant; and authorize the City Manager to execute any and all necessary documents.

Motion: Approve Resolution to submit for Safe Streets and Roads for All (SS4A) Grant, following a discussion.

By: Mayor Pro Tem Ross
Seconded: Councilmember Blair

Vote: 6 - 0

16. Receive a presentation and review the Fiscal Year 2026 Capital Improvements Program (CIP) plan, processes, and list of proposed projects to be approved in a future Public Hearing by City Council for funding with the Fiscal Year 2026 Annual Budget.

No action; discussion item only.

17. Discuss and consider action on the appointment process for a Charter Review Committee pursuant to Section 13.08. Charter Review of the Leander City Charter.

Motion: to accept Mayor Thompson's recommended list of appointees along with any additional names submitted by Councilmembers, no later than noon on June 5, 2026, for consideration of appointment at the June 18, 2026 regular meeting.

By: Mayor Thompson
Seconded: Councilmember Naudin

Vote: 5 - 1 (Herrera)

18. Council Member Closing Statements.

Stephen Chang - commented on tonight being his 1st anniversary as a councilmember; and thanked his parents for all their support.

Michael Herrera - commented on the recent Senior Activity Center Dedication; Crystal Falls Young Entrepreneur; and attendance at the ICSC conference.

Natomi Blair - wished her brother happy birthday; and commented on the upcoming VFW Memorial Day event.

Andrew Naudin - commented on attendance at the ICSC conference; mental health; today in music history in 1983, Prince achieved 1st Billboard Top 10 with Little Red Corvette; and today in history FIFA was formed in Paris, France, and his father was born in 1942.

Becki Ross - stated Old Town Street Festival still needed volunteers.

Na'Cole Thompson - stated dinner came from Willie's Ice House; reminded everyone shop local; commented on recent attendance at the ICSC conference; thanked Economic Development Department Team for all their work with the ICSC conference; and upcoming Memorial Day event.

19. Convene into Executive Session pursuant to:

1. Section 551.071, Texas Government Code, and Rule 1.05, Texas Disciplinary Rules of Professional Conduct, to consult with legal counsel regarding proposed settlement of Cause No. 24-0818-C369; DeNucci Constructors, LLC v. City of Leander, et al, in the 368th Judicial District Court, Williamson County, Texas; and
2. Section 551.071, Texas Government Code, and Section 1.05, Texas Disciplinary Rules of Professional Conduct to consult with legal counsel regarding proposed agreements regarding Travis Municipal Utility District No. 19, No. 20 and No. 21 and the Travisso development.
3. Section 551.071 and Section 551.072 Texas Government Code, and Section 1.05 Texas Disciplinary Rules of Professional Conduct to consult with legal counsel regarding the acquisition of properties for public purposes; and
4. Section 551.071, Texas Government Code, and Section 1.05, Texas Disciplinary Rules of Professional Conduct, and Section 551.072, to consult with legal counsel regarding a lease agreement for City operations.

Reconvene into open session to take action as deemed appropriate in the City Council's discretion regarding:

1. Proposed settlement of Cause No. 24-0818-C369; DeNucci Constructors, LLC v. City of Leander, et al, in the 368th Judicial District Court, Williamson County, Texas; and
2. Travis Municipal Utility District No. 19, No. 20 and No. 21 and the Travisso development.
3. Acquisition of properties for public purposes; and
4. Lease agreement for City operations.

Convened into Executive Session at 8:15 p.m.; reconvened into open session at 9:05 p.m.

1. No action.
2. No action.
3. No action.
4. No action.

20. Adjournment

Adjourned at 9:07 p.m.

APPROVED

A. M. Thompson
MAYOR

ATTEST:

Dana Crabtree
CITY SECRETARY

